

Executive Summary

Review and Future Study Directions: Mapping Thriving at Work as a Growing Concept

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A highly unpredictable and complicated business environment that affects organizations all over the world offers countless opportunities to acquire a sustained competitive edge and sustainability. It is doable to foster a positive psychological environment at work and increase workplace wellbeing. Researchers have been inspired to investigate the importance of flourishing at work because of the growing significance of supporting employee well-being and inherent growth and development in workplace settings. Using the Web of Science (WoS) database, this study seeks to provide a bibliometric analysis of the literature on flourishing at work written in psychology and business/management between 2001 and 2021.

We use data from the primary collection of Web of Science for the years 2001–2021 to conduct a bibliometric analysis to meet the goal of this study. Using this information, we chart the creation and evolution of the concept of thriving at work. Through a content analysis of the resulting clusters of the most common terms and a co-citation analysis by cited references, we were also able to pinpoint the mainstream of studies on this subject. There was also a co-citation study of the sources that were quoted. Since the 10 most referenced journals are marginally above this citation threshold, the authors chose 50 as the minimal number of citations for a source.

This study demonstrates that over the past 20 years, studies related to flourishing at work in business and management have spread widely across the globe. The tendency accelerated after 2012, with the most productive years being the most prolific. Contrary to what some have said, the rise in high-impact publications is not limited to the number of articles published in this field of study by a single journal or by a single country. The results show that research on how to succeed at work is still growing in the business and management fields and is rooted in management, entrepreneurship, organizational behaviour, leadership, and personality. Academicians are still interested in the current problem because of the positive behavioural outcomes.

The main study variables related to this topic and its methodology were found. The most well-known authors, widely cited publications, prestigious journals, and countries that helped create this idea can all be found here. Additionally, co-citation, co-occurrence, and bibliographic coupling were investigated. The most popular keywords are then subjected to content analysis, and references are co-cited. This research makes it possible to identify important changes in the phenomena of flourishing at work.



Source: [Information](#)

KEYWORDS

Thriving at work; social sustainability; bibliometric studies; bibliometric mapping; VOSviewers

